PROJECT MANAGER

Below are the SaskPower job family competencies applicable to Project Manager.

JOB FAMILY COMPETENCIES

Building Relationships	Identifies, develops and sustains positive and productive working and cross-functional relationships; creates trust by being genuine and open, understanding others, seeking common ground and collaborating; provides and receives clarity of expectations, feedback, and development for greater performance and results.
Communication	Actively and fluidly processes information, is sensitive to communication contexts and multiple perspectives, and is able to adapt to a variety of communication situations. Perseveres in the face of complex, hard-to-handle situations.
Impact & Influence	Proactively persuades, convinces, prompts, and/or leads others to take action in support of a specific process, project, idea or initiative. Seeks to get things done by taking multiple actions to have an impact on others with differing points of view.
Identifying, Planning & Executing	Demonstrates an understanding of differences in relationships. Develops and implements effective work plans and schedules for multiple undertakings that involve different groups. Able to redirect resources quickly to meet changing priorities while managing competing tasks.
Judgement & Decision Making	Makes and supports or alters decisions based on the long-term implications to the customer and the organization. Is capable of developing, modifying or using different decision-making processes to positively impact multiple stakeholders.
Problem Solving & Innovation	Anticipates, identifies, and defines problems from multiple angles to determine causes and effects; uses both analytical and creative thinking to generate potential solutions based on root causes; works collaboratively with others to implement timely solutions; explores and iterates new ideas to inform and validate solutions.

Please refer to the specific job description for a complete outline of the knowledge, skill, abilities and qualifications.

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